



PERFORMANCE AGREEMENT

Made and entered into by and between

THE MHLONTLO LOCAL MUNICIPALITY AS REPRESENTED BY THE MAYOR

N. DYWILI

duly authorised by Council Resolution

and

S. G. SOTSHONGAYE

THE EMPLOYEE OF THE MUNICIPALITY

FOR THE FINANCIAL YEAR: 01 JULY 2018 - 30 JUNE 2019

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NO

PERFORMANCE AGREEMENT

ENTERED INTO BY AND BETWEEN:

The Mhlontlo Local Municipality herein represented by **N. Dwyili** in her capacity as the Mayor (hereinafter referred to as the **Employer** or Supervisor)

and

Sibongile Goodman Sotshongaye Employee of the Municipality (hereinafter referred to as the **Employee** or the **municipal manager**).

WHEREBY IT IS AGREED AS FOLLOWS:

1. INTRODUCTION

- 1.1 The **Employer** has entered into a contract of employment with the **Employee** in terms of section 57(1)(a) of the Local Government: Municipal Systems Act 32 of 2000 ("the Systems Act"). The **Employer** and the **Employee** are hereinafter referred to as "the Parties".
- 1.2 Section 57(1) (b) of the Systems Act, read with the Contract of Employment concluded between the parties, requires the parties to conclude an annual performance agreement.
- 1.3 The parties wish to ensure that they are clear about the goals to be achieved, and secure the commitment of the **Employee** to a set of outcomes that will secure local government policy goals.
- 1.4 The parties wish to ensure that there is compliance with Sections 57(4A), 57(4B) and 57(5) of the Systems Act.

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